# **A logo with purple and green leaves  AI-generated content may be incorrect.Equality and Diversity Monitoring Form**

Colostomy UK are deeply committed to creating an inclusive and welcoming environment for everyone. As part of our efforts to meet the goals outlined in our Equality, Diversity & Inclusion Policy — including our responsibilities under the Equality Act 2010 — we’re working to better understand and reflect the diversity of the people who apply to join us.

We’d be grateful if you could take a few moments to complete this voluntary form. The information you share will be kept entirely confidential and will never be linked to your application. It will only be used to help us gain a clearer picture of the diversity within our applicant pool, so we can continue to grow into a more inclusive organisation.

Thank you for helping us build a workplace where everyone feels valued and respected

If you have any questions about the form contact joinourteam@colostomyuk.org. Please return the completed form with your application.

## Age

What is your age?

[ ]  19 or under

[ ]  20 to 29

[ ]  30 to 39

[ ]  40 to 49

[ ]  50 to 59

[ ]  60 to 69

[ ]  70+

[ ]  Prefer not to say

## Disability

Do you have a disability, impairment or health condition which affects your day-to-day activities?

[ ]  Yes
[ ]  No
[ ]  Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please discuss this with the manager running the recruitment process.

## Ethnicity

What is your ethnicity?

This may be different to your nationality, place of birth or citizenship.

### Asian or Asian British

[ ]  Asian British

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Indian

[ ]  Pakistani

[ ]  Another Asian background, please say what:Click or tap here to enter text.

[ ]  Prefer not to say

### Black, African, Caribbean or Black British

[ ]  African

[ ]  Black British

[ ]  Caribbean

[ ]  Another Black, African or Caribbean background, please say what:Click or tap here to enter text.

[ ]  Prefer not to say

### Mixed or Multiple ethnic groups

[ ]  Asian and White

[ ]  Black African and White

[ ]  Black Caribbean and White

[ ]  Another Mixed or Multiple ethnic group, please say what:Click or tap here to enter text.
[ ]  Prefer not to say

### White

[ ]  English

[ ]  Gypsy or Irish Traveller

[ ]  Irish

[ ]  Northern Irish

[ ]  Scottish

[ ]  Welsh

[ ]  Other European

[ ]  Another White background, please say what:Click or tap here to enter text.

[ ]  Prefer not to say

### Another ethnic group

[ ]  Arab

[ ]  Another ethnic group, please say what:Click or tap here to enter text.

[ ]  Prefer not to say

## Religion or belief

What is your religion or belief?

[ ]  No religion or belief

[ ]  Buddhist

[ ]  Christian

[ ]  Hindu

[ ]  Jewish

[ ]  Muslim

[ ]  Sikh

[ ]  Another religion or belief, please say which:Click or tap here to enter text.

[ ]  Prefer not to say

## Sex

What is your sex?

[ ]  Female

[ ]  Male

[ ]  Prefer to self describe, please say how:Click or tap here to enter text.

[ ]  Prefer not to say

## Gender reassignment

Is the gender you identify with the same as your sex recorded at birth?

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

## Sexual orientation

What is your sexual orientation?

[ ]  Asexual

[ ]  Bisexual

[ ]  Gay

[ ]  Heterosexual

[ ]  Lesbian

[ ]  Pansexual

[ ]  Questioning

[ ]  Prefer to self-describe, please say how:Click or tap here to enter text.

[ ]  Prefer not to say