# **A logo with purple and green leaves AI-generated content may be incorrect. Equality and Diversity Monitoring Form**

Colostomy UK are deeply committed to creating an inclusive and welcoming environment for everyone. As part of our efforts to meet the goals outlined in our Equality, Diversity & Inclusion Policy — including our responsibilities under the Equality Act 2010 — we’re working to better understand and reflect the diversity of the people who apply to join us.

We’d be grateful if you could take a few moments to complete this voluntary form. The information you share will be kept entirely confidential and will never be linked to your application. It will only be used to help us gain a clearer picture of the diversity within our applicant pool, so we can continue to grow into a more inclusive organisation.

Thank you for helping us build a workplace where everyone feels valued and respected

If you have any questions about the form contact [joinourteam@colostomyuk.org](mailto:joinourteam@colostomyuk.org). Please return the completed form with your application.

## Age

What is your age?

19 or under

20 to 29

30 to 39

40 to 49

50 to 59

60 to 69

70+

Prefer not to say

## Disability

Do you have a disability, impairment or health condition which affects your day-to-day activities?

Yes   
 No   
 Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please discuss this with the manager running the recruitment process.

## Ethnicity

What is your ethnicity?

This may be different to your nationality, place of birth or citizenship.

### Asian or Asian British

Asian British

Bangladeshi

Chinese

Indian

Pakistani

Another Asian background, please say what:Click or tap here to enter text.

Prefer not to say

### Black, African, Caribbean or Black British

African

Black British

Caribbean

Another Black, African or Caribbean background, please say what:Click or tap here to enter text.

Prefer not to say

### Mixed or Multiple ethnic groups

Asian and White

Black African and White

Black Caribbean and White

Another Mixed or Multiple ethnic group, please say what:Click or tap here to enter text.  
 Prefer not to say

### White

English

Gypsy or Irish Traveller

Irish

Northern Irish

Scottish

Welsh

Other European

Another White background, please say what:Click or tap here to enter text.

Prefer not to say

### Another ethnic group

Arab

Another ethnic group, please say what:Click or tap here to enter text.

Prefer not to say

## Religion or belief

What is your religion or belief?

No religion or belief

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Another religion or belief, please say which:Click or tap here to enter text.

Prefer not to say

## Sex

What is your sex?

Female

Male

Prefer to self describe, please say how:Click or tap here to enter text.

Prefer not to say

## Gender reassignment

Is the gender you identify with the same as your sex recorded at birth?

Yes

No

Prefer not to say

## Sexual orientation

What is your sexual orientation?

Asexual

Bisexual

Gay

Heterosexual

Lesbian

Pansexual

Questioning

Prefer to self-describe, please say how:Click or tap here to enter text.

Prefer not to say